

DIVERSITY, INCLUSION & SEXUAL HARASSMENT

What you need to know about behavior, guidelines & succeeding in the workplace of today.

THREE-PART WEBCAST JANUARY 24, 25 26 2018

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TOPICS TO BE COVERED

Sexual Harassment

- Why is this topic important for discussion and training?
- Is Sexual Harassment only a "boss to employee" thing?
- Today's culture, environment and the high-profile cases and public movements, ie #MeToo
- What Constitutes Sexual Harassment: Legal definition of sexual harassment (Federal)
- What is the law: Title VII of the Civil Rights Act (Federal)
- Who provides oversight: Equal Employment Opportunity Commission (Federal)
- What is the Liability if Sexual Harassment is Occurring in the Workplace
- Workplace/Employer Policies and Procedures
- Case and Court Law
- Best Practices AND What Would You Do Scenarios
- Plus, much more!

Diversity & Inclusion

- Which inclusive behaviors, practices, and policies serve to protect individuals and companies
- How to recognize when power and insider/outsider dynamics are putting the organization and individuals at risk
- What organizational leaders and HR can do to prevent bad behavior and encourage good behavior through training, coaching, and accountability
- How to understand and respond to the #MeToo Movement as a call to action and burning platform for improvement
- Taking the right actions, as organizations, people leaders, and individual contributors, with a focus on what in particular male leaders need to do to build inclusion skills and competencies
- The shifting definitions of diversity and inclusion in the workplace today
- The Iceberg Model: where we set our own waterline, and why
- The role and pervasiveness of "covering" in today's workplace
- The business case for Diversity and Inclusion
- Welcomed, Valued, Respected, and HeardSM : A new model for Inclusion
- What leading companies are doing to build more inclusive workplace cultures for the future